

Environmental Policy

The Board and Management of XLam are committed to providing leadership in the identification, assessment and control of health and safety risks that could harm any of our workers or other people in or around our workplaces.

This includes so far as reasonably practicable, to provide and maintain a safe and healthy work environment.

In achieving this commitment, we will on all XLam worksites ensure:

- That our that our activities, wherever possible, have the least harmful impact on our environment. We achieve this by adopting and implementing environmentally sensitive practices in all our operations and continually look to improve our environmental management systems and environmental performance.
- The responsibility for managing and maintaining this policy lies with the CEO and management team with general implementation delegated to managers and employees as required.
- Key objectives within the organisation will be to select non-polluting technologies, minimise waste, reuse/recycle and reduce energy consumption and carefully consider the environmental impact of all our sites.
- We will always fulfill environmental compliance obligations.

The key Focus areas we will consider are:

- Our Neighbours
- Cultural / Heritage environmental areas
- Air Quality Management
- Waterways Protection- Surface Water, Run-off, and Drainage
- Waste Minimisation, Recycling and Land Contamination
- Noise and Vibration Management
- Flora/Fauna impact
- Refuelling and Spill Management
- Hazardous Substances management
- Post works Reinstatement.

Every XLam site will have a comprehensive site specific, safety and environmental management plan ensuring we do everything reasonably practicable to protect the environment on and around our worksites and provide and maintain a safe and healthy work environment.



Shane Robertson
General Manager - XLam